

## Environmental Policy

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We aim to continuously reduce our environmental impact, both in the company's business processes through the use of environmentally friendly technologies and in the design of environmentally friendly products, considering their entire life cycle, which ends with disposal after the product's lifespan.

In the environmental management policy, the management and employees are committed to the continuous improvement of the environmental management system in accordance with the following principles:

- ◆ Development of environmentally friendly products and technological processes, related to their production, use during operation, and disposal after the end of their life cycle,
- ◆ Compliance with environmental legislation,
- ◆ Continuous reduction of adverse environmental impacts,
- ◆ Reduction of energy consumption,
- ◆ Education and training of employees on responsible environmental practices, both in internal processes and with suppliers,
- ◆ Cooperation with interested public parties,
- ◆ Responsible management of resources required to implement defined processes,
- ◆ Responsible management of drinking water. The company does not use drinking water for its main technological processes. Contaminated water from auxiliary technological processes is collected and handed over to waste collectors separately. We continuously monitor and ensure that the amounts of wastewater are kept to a minimum,
- ◆ The company uses appropriate technology to minimize emissions into the air. The company regularly conducts air emission monitoring,
- ◆ Achieve carbon neutrality by 2030. We aim to reduce Scope 1 and Scope 2 emissions by 15% annually compared to the previous year.

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